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RESEARCH

Interests	Corporate Governance · Management · Leadership
Areas	Organizational Behavior and Human Resource Management · Accounting · Strategy and Management · Demography · Marketing · Information Systems

RESEARCH SUMMARY

58	867	17	21	3.05	43%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 58 publications listed below, 2011–2026. Field-weighted impact is the mean over the 47 works scored for it; 1.00 is the world average for works of the same field, type and year. 20 of the 47 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 55

1. Moses Ahomka Yeboah, **Abraham Ansong** (2026). Despotic leadership, psychosocial hazards, regulatory enforcement and unethical behaviour in a developing economy: a moderated mediation model. *Social Responsibility Journal*. https://doi.org/10.1108/srj-04-2026-0427
2. Richard Kofi Boateng, Francis Arthur, Raphael Papa Kweku Andoh, Justice Kojo Gabriel Agyenim Boateng, **Abraham Ansong** (2026). Inclusive leadership and work engagement among university administrative staff in Ghana: the roles of organization-based self-esteem and coworker support. *International Journal of Educational Management*. https://doi.org/10.1108/ijem-11-2025-0955
3. **Abraham Ansong**, Raphael Papa Kweku Andoh, Innocent Senyo Kwasi Acquah, Ethel Esi Ennin (2026). Job crafting behavior of hotel employees: examining the effects of Pygmalion leadership, employees' internal locus of control and creative self-confidence. *Evidence-based HRM a Global Forum for Empirical Scholarship*. https://doi.org/10.1108/ebhrm-01-2025-0046
4. Millicent Wiafe-Kwagyan, **Abraham Ansong**, Nana Yaw Oppong, Robert Ipiin Gnankob (2026). Workforce diversity management and employee in-role performance in the Ghanaian multinational mining companies: Does duty orientation and diversity strategy matter? *Africa Journal of Management*. https://doi.org/10.1080/23322373.2026.2657783
5. K ISSAU, **A ANSONG** (2025). AUTHENTIC LEADERSHIP AND EMPLOYEE PERFORMANCE: THE ROLE OF EMPLOYEE ENGAGEMENT AND TASK AUTONOMY IN THE TELECOMMUNICATION INDUSTRY. *INTERNATIONAL JOURNAL OF BUSINESS*. https://scholar.google.com/scholar?cluster=7076946274470968656&hl=en&oi=scholarr
6. Ewurama Serwaa Owusu Mensah, Moses Ahomka Yeboah, **Abraham Ansong** (2025). Contextualizing the ethical behaviour of professional accountants in a developing country: do their personal idiosyncrasies matter? *International Journal of Ethics and Systems*. https://doi.org/10.1108/ijoes-06-2024-0182
7. **A Ansong** (2025). Ethical leadership, safety climate, and employee health and safety: lessons from the oil and gas industry in Ghana. *International journal of ethics and systems*.
8. Iddrisu Salifu, Raphael Papa Kweku Andoh, Francis Arthur, **Abraham Ansong** (2025). Innovative behaviour of higher education staff: examination of the influences of inclusive leadership, psychological safety and

employee autonomy. *Educational Research and Evaluation*. https://doi.org/10.1080/13803611.2025.2556055

9. **Abraham Ansong**, Ethel Esi Ennin, Innocent Senyo Kwasi Acquah, Raphael Papa Kweku Andoh (2025). Pygmalion leadership, psychological capital and task performance: examining their inter-relationships among hotel employees. *Anatolia*. https://doi.org/10.1080/13032917.2025.2509557
10. Emmanuel Agyenim Boateng, Moses Ahomka Yeboah, **Abraham Ansong**, Isaac Tetteh Kwao (2025). Spiritual leadership and adaptive performance among health workers: the roles of optimism and trust. *International Journal of Health Care Quality Assurance*. https://doi.org/10.1108/ijhcqa-07-2025-0090
11. **Abraham Ansong**, Raphael Papa Kweku Andoh, Linda Obeng Ansong, Cecilia Hayford, Nester Kumiwaa Owusu (2025). Toward employee green creativity in the hotel industry: implications of green knowledge sharing, green employee empowerment and green values. *Journal of Hospitality and Tourism Insights*. https://doi.org/10.1108/jhti-08-2024-0867
12. Robert Ipiin Gnankob, **Abraham Ansong**, Beatrice Sarfo Gyamfi, Kassimu Issau, Edna N.A. Okorley (2024). Ebullient supervision, employee engagement and employee commitment in a higher education institution: the partial least square approach. *International Journal of Work Innovation*. https://doi.org/10.1504/ijwi.2024.142025
13. **Abraham Ansong**, Nester Kumiwaa Owusu, Cecilia Hayford, Linda Obeng Ansong, Raphael Papa Kweku Andoh (2024). GREEN KNOWLEDGE SHARING AND WORKPLACE ENVIRONMENTALLY FRIENDLY BEHAVIOURS IN THE HOTEL INDUSTRY: GREEN AUTONOMY AS MEDIATOR AND GREEN REWARD AND COMPENSATION AS MODERATOR. *Tourism and hospitality management*. https://doi.org/10.20867/thm.30.3.8
14. Raphael Papa Kweku Andoh, Nester Kumiwaa Owusu, Cecilia Hayford, Linda Obeng Ansong, **Abraham Ansong** (2024). Implications of green knowledge sharing, organizational green culture and green training and development for organizational environmental citizenship behavior in the hotel sector. *Journal of Hospitality and Tourism Insights*. https://doi.org/10.1108/jhti-04-2024-0342
15. **Abraham Ansong**, Sylvester Ansah Owusu, Linda Obeng Ansong, Raphael Papa Kweku Andoh (2024). Leader humility and organisational citizenship behaviour: the mediating roles of job satisfaction and employee engagement. *Cogent Business & Management*. https://doi.org/10.1080/23311975.2024.2358166
16. **Abraham Ansong**, Peter Adu, Linda Obeng Ansong, Raphael Papa Kweku Andoh (2024). Leader trustworthiness and intrapreneurial behaviour in the manufacturing industry: the roles of psychological safety and psychological availability. *International Journal of Productivity and Performance Management*. https://doi.org/10.1108/ijppm-09-2023-0491
17. **Abraham Ansong**, Robert Ipiin Gnankob, Isaac Opoku Agyemang, Kassimu Issau, Edna Naa Amerley Okorley (2024). Organizational justice, supervisor-provided resources and duty orientation: lessons from the mining sector. *European Journal of Management and Business Economics*. https://doi.org/10.1108/ejmbe-12-2022-0385
18. Raphael Papa Kweku Andoh, Innocent Senyo Kwasi Acquah, Ethel Esi Ennin, **Abraham Ansong** (2024). Pygmalion leadership and innovative work behavior of hotel employees in Ghana: The mediating roles of supervisor developmental feedback and supervisor supportive behavior. *Journal of Human Resources in Hospitality & Tourism*. https://doi.org/10.1080/15332845.2025.2432685
19. Moses Ahomka Yeboah, Mustapha Kalvei, Linda Obeng Ansong, **Abraham Ansong** (2024). Responsible leadership and workplace safety: do safety culture and safety motivation matter? *Asia-Pacific Journal of Business Administration*. https://doi.org/10.1108/apjba-05-2023-0207
20. **Abraham Ansong**, Sharif Shani Amadu, Moses Ahomka Yeboah (2023). Ethical leadership, safety climate, and employee health and safety: lessons from the oil and gas industry in Ghana. *International Journal of Ethics and Systems*. https://doi.org/10.1108/ijoes-02-2023-0027
21. Kassimu Issau, Robert Ipiin Gnankob, **Abraham Ansong**, Innocent Senyo Kwasi Acquah, Nancy M.A. Erskine Sackey (2023). Organisational learning and customer focus: implications on firm performance in the hotel industry. *International Journal of Work Innovation*. https://doi.org/10.1504/ijwi.2023.132121

22. **Abraham Ansong**, Rhodaline Abena Addison, Moses Ahomka Yeboah, Linda Obeng Ansong (2023). Relational leadership and organizational citizenship behavior: do employee well-being and employee voice matter? *Leadership in health services*. https://doi.org/10.1108/lhs-06-2023-0041

23. Marie Jauzian Osserand, Robert Ipiin Gnankob, **Abraham Ansong**, Kassimu Issau (2023). Servant leadership and teachers' stress: the role of teacher engagement. *International Journal of Management in Education*. https://doi.org/10.1504/ijmie.2023.130668

24. Nicodemus Osei Owusu, **Abraham Ansong**, Agnes Tweneboah Mensah (2022). From government to governance in addressing local 'wicked' problems in Ghana: a panacea or a route to nowhere. *International Journal of Environmental Policy and Decision Making*. https://doi.org/10.1504/ijepdm.2022.125785

25. **Abraham Ansong**, Ethel Esi Ennin, Moses Ahomka Yeboah (2022). Relational leadership and employee creativity: the role of knowledge-sharing behaviour and leader–follower dyadic tenure. *Journal of Hospitality and Tourism Insights*. https://doi.org/10.1108/jhti-06-2022-0218

26. **Abraham Ansong**, Angelina Afua Agyeiwaa, Robert Ipiin Gnankob (2022). Responsible leadership, job satisfaction and duty orientation: lessons from the manufacturing sector in Ghana. *European Business Review*. https://doi.org/10.1108/ebr-12-2021-0261

27. Robert Ipiin Gnankob, **Abraham Ansong**, Kassimu Issau (2022). Servant leadership and organisational citizenship behaviour: the role of public service motivation and length of time spent with the leader. *International Journal of Public Sector Management*. https://doi.org/10.1108/ijpsm-04-2021-0108

28. **Abraham Ansong** (2021). Firm-Level Determinants of Corporate Social Responsibility. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.v8i0.125

29. Frank Baafi, **Abraham Ansong**, Kennedy Etse Dogbey, Nicodemus Osei Owusu (2021). Leadership and innovative work behaviour within Ghanaian metropolitan assemblies: mediating role of resource supply. *International Journal of Public Sector Management*. https://doi.org/10.1108/ijpsm-01-2021-0005

30. Samuel Kwaku Agyei, Edward Marfo-Yiadom, **Abraham Ansong**, Anthony Adu Asare Idun (2019). Corporate Tax Avoidance Incentives of Banks in Ghana. *Journal of African Business*. https://doi.org/10.1080/15228916.2019.1695183

31. **Abraham Ansong** (2019). Firm-Level Determinants of Corporate Social Responsibility Evidence from Small and Medium- sized Enterprises in Ghana. *Journal of Business and Enterprise Development (JOBED)*. https://doi.org/10.47963/jobed.2019.09

32. Otuo Serebour Agyemang, John Gartchie Gatsi, **Abraham Ansong**, David McMillan (2018). Institutional structures and financial market development in Africa. *Cogent Economics & Finance*. https://doi.org/10.1080/23322039.2018.1488342

33. **Abraham Ansong** (2017). Corporate social responsibility and access to finance among Ghanaian SMEs: The role of stakeholder engagement. *Cogent Business & Management*. https://doi.org/10.1080/23311975.2017.1385165

34. Otuo Serebour Agyemang, **Abraham Ansong** (2017). Corporate social responsibility and firm performance of Ghanaian SMEs. *Journal of Global Responsibility*. https://doi.org/10.1108/jgr-03-2016-0007

35. **Abraham Ansong** (2017). Corporate social responsibility and firm performance of Ghanaian SMEs: The role of stakeholder engagement. *Cogent Business & Management*. https://doi.org/10.1080/23311975.2017.1333704

36. **Abraham Ansong**, Samuel Kwaku Agyei, Edward Marfo Yiadom (2017). Do lenders value firm reputation? Evidence from SMEs in Ghana. *EuroMed J of Management*. https://doi.org/10.1504/emjm.2017.085874

37. Otuo Serebour Agyemang, Millicent Kyeraa, **Abraham Ansong**, Siaw Frimpong (2017). Institutional structures and the strength of investor confidence in Africa. *International Journal of Law and Management*. https://doi.org/10.1108/ijlma-03-2016-0033

38. **Abraham Ansong** (2017). Managerial competence and financial performance of SMEs: the contingent role of stakeholder engagement. *EuroMed J of Management*. https://doi.org/10.1504/emjm.2017.084274

39. **Abraham Ansong**, Otuo Serebour Agyemang (2016). Board size, Intensity of Board Activity and Access to Finance: Empirical Evidence from Ghanaian SMEs. *International Journal of Management and Applied*

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40. **Abraham Ansong**, Otuo Serebour Agyemang, Justice Kojo Gabriel Agyenim Boateng (2016). Codes of corporate governance: a comparative analysis between Ghana and the UK. *EuroMed J of Management*. https://doi.org/10.1504/emjm.2016.082725
41. **Abraham Ansong**, Otuo Serebour Agyemang (2016). Firm reputation and financial performance of SMEs: the Ghanaian perspective. *EuroMed J of Management*. https://doi.org/10.1504/emjm.2016.081040
42. Otuo Serebour Agyemang, **Abraham Ansong**, Millicent Kyeraa (2016). Let's talk about firm responsibility: the perception of individual Ghanaian shareholders on corporate social responsibility. *Social Responsibility Journal*. https://doi.org/10.1108/srj-08-2015-0111
43. Otuo Serebour Agyemang, **Abraham Ansong** (2016). Role of personal values in investment decisions. *Management Research Review*. https://doi.org/10.1108/mrr-01-2015-0015
44. Otuo Serebour Agyemang, Giulia Fantini, **Abraham Ansong** (2016). Unearthing the Integral Determinants of Foreign Ownership Prevalence of Companies in Africa: Role of Country-level Governance. *Journal of African Business*. https://doi.org/10.1080/15228916.2016.1145179
45. **Abraham Ansong** (2015). Board Size, Intensity of Board Activity, and Financial Performance of SMEs: Examining the Mediating Roles of Access to Capital and Firm Reputation. *Journal of Entrepreneurship & Business*. https://www.researchgate.net/profile/Abraham-Ansong/publication/288842430_Board_Size_Intensity_of_Board_Activity_and_Financial_Performance_of_SMEs_Examining_the_Mediating_Roles_of_Access_to_Capital_and_Firm_Reputation/links/56e1593c08ae9b93f79e1b0c/Board-Size-Intensity-of-Board-Activity-and-Financial-Performance-of-SMEs-Examining-the-Mediating-Roles-of-Access-to-Capital-and-Firm-Reputation.pdf
46. **Abraham Ansong** (2015). Effects of corporate governance on the financial performance of small and medium scale enterprises in the Accra Metropolis, Ghana. *Unpublished doctoral thesis, Institute for Development Studies, College of Humanities and Legal Studies, University of Cape Coast, Cape Coast*. https://ir.ucc.edu.gh/server/api/core/bitstreams/10cfac29-45b6-4713-aa88-12b357e365c9/content
47. Samuel Kwaku Agyei, **Abraham Ansong**, Isaac Oduro (2013). Determinants of working capital requirement and policies of banks in Ghana.
48. **Abraham Ansong** (2013). Risk management as a conduit of effective corporate governance and financial performance of small and medium scale enterprises. *Risk Management*. https://www.academia.edu/download/31805875/Risk_Management_as_a_Conduit_of_Effective_Corporate_Governance_and_Financial_Performance.pdf
49. **Abraham Ansong**, E Ekow-Asmah (2013). The nature of capital structure among insurance companies in Ghana. *Nature*. https://www.academia.edu/download/81218289/5509-7619-1-PB.pdf
50. **Abraham Ansong** (2013). You Cannot Give What You Do Not Have: Assessing Practicing Teachers' Capacity to Teach Personal Finance among Senior High Schools in Ghana. *Journal of Business Administration and Education*. https://www.researchgate.net/profile/Abraham-Ansong/publication/299636853_You_Cannot_Give_What_You_Do_Not_Have_Assessing_Practicing_Teachers'_Capacity_to_Teach_Personal_Finance_among_Senior_High_Schools_in_Ghana/links/57039ccb08aedbac1270720d/You-Cannot-Give-What-You-Do-Not-Have-Assessing-Practicing-Teachers-Capacity-to-Teach-Personal-Finance-among-Senior-High-Schools-in-Ghana.pdf
51. **Abraham Ansong** (2013). You Cannot Give What You Do Not Have: Do Male and Female Teachers Have Different Financial Concerns and Self-efficacy in Teaching Personal Finance? *Journal of Business Administration and Education*. https://www.airitilibrary.com/Article/Detail/P20151216014-201312-201512170016-201512170016-120-131
52. **Abraham Ansong** (2013). You cannot give what you do not have: Assessing the association between the financial concerns and the competence of Ghanaian senior high school teachers to teach personal finance. *Journal of Business Administration and Education*. https://www.researchgate.net/profile/Abraham-Ansong/publication/299636862_You_Cannot_Give_What_You_Do_Not_Have_Assessing_the_Association_between_the_Financial_Concerns_and_the_Competence_of_Ghanaian_Senior_High_School_Teachers_to_Teach_Personal_Finance/links/57039d7f08aedbac127078b4/You-Cannot-Give-What-You-Do-Not-Have-Assessing-the-Association-between-the-Financial-Concerns-and-the-Competence-of-Ghanaian-

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53. Edward Marfo-Yiadom, **Abraham Ansong** (2012). Customers' Perception of Innovative Banking Products in Cape Coast Metropolis, Ghana. *International Journal of Business and Management*. https://doi.org/10.5539/ijbm.v7n3p162

54. **Abraham Ansong**, Michael Asiedu Gyensare (2012). Determinants of University Working-Students' Financial Literacy at the University of Cape Coast, Ghana. *International Journal of Business and Management*. https://doi.org/10.5539/ijbm.v7n9p126

55. **Abraham Ansong**, Edward Marfo-Yiadom, Emmanuel Ekow-Asmah (2011). The Effects of Financial Innovation on Financial Savings: Evidence From an Economy in Transition. *Journal of African Business*. https://doi.org/10.1080/15228916.2011.555271

Book chapters 1

1. Ben Kwame Agyei-Mensah, Otuo Serebour Agyemang, **Abraham Ansong** (2019). Audit Committee Effectiveness, Audit Quality, and Internal Control Information Disclosures. *Advances in human resources management and organizational development book series*. https://doi.org/10.4018/978-1-5225-9607-3.ch001

Conference papers 1

1. **Abraham Ansong**, Moses Ahomka Yeboah, Alberta Talata Ankomah (2025). SPIRITUAL LEADERSHIP AND EMPLOYEE HELPING BEHAVIOUR: THE ROLES OF THRIVING AT WORK AND ETHICAL CLIMATE. *SPIRITUAL LEADERSHIP AND EMPLOYEE HELPING BEHAVIOUR: THE ROLES OF THRIVING AT WORK AND ETHICAL CLIMATE*. https://doi.org/10.20319/icssh.2025.202203

Reports 1

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