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RESEARCH

Areas: Organizational Behavior and Human Resource Management · Strategy and Management · Economics and Econometrics · Management Science and Operations Research · Sociology and Political Science · Demography

RESEARCH SUMMARY

8	31	3	1	1.57	13%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 8 publications listed below, 2012–2026. Field-weighted impact is the mean over the 8 works scored for it; 1.00 is the world average for works of the same field, type and year. 1 of the 8 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 8

1. **Edna Naa Amerley Okorley**, Aborampah Amoah-Mensah (2026). Co-Worker Support, Emotional Intelligence and Employees' Innovative Work Behaviour among "Chop Bars" in Kumasi, Ghana: The Roles of Employees Wellbeing and Competencies. *Journal of Organisational Studies and Innovation*. https://doi.org/10.51659/josi.24.230
2. Patrick Akornortey, **Edna Naa Amerley Okorley**, Salomey Ofori Appiah (2025). Decoding the dynamics of workplace conflict: a gendered analysis of cognitive and relational conflict influences on employee job satisfaction in hotel facilities within the Cape Coast metropolis, Ghana. *Journal of Human Resources in Hospitality & Tourism*. https://doi.org/10.1080/15332845.2025.2563967
3. Robert Ipiin Gnankob, Abraham Ansong, Beatrice Sarfo Gyamfi, Kassimu Issau, **Edna N.A. Okorley** (2024). Ebullient supervision, employee engagement and employee commitment in a higher education institution: the partial least square approach. *International Journal of Work Innovation*. https://doi.org/10.1504/ijwi.2024.142025
4. Abraham Ansong, Robert Ipiin Gnankob, Isaac Opoku Agyemang, Kassimu Issau, **Edna Naa Amerley Okorley** (2024). Organizational justice, supervisor-provided resources and duty orientation: lessons from the mining sector. *European Journal of Management and Business Economics*. https://doi.org/10.1108/ejmbe-12-2022-0385
5. Aborampah Amoah-Mensah, **Edna Naa Amerley Okorley** (2024). Participatory Decision-Making, Job Satisfaction and Employees' Innovative Work Behaviour among Small Retail Stores: Roles of Organisational Citizenship Behaviour and Employees' Competencies. *Journal of Organisational Studies and Innovation*. https://doi.org/10.51659/josi.23.206
6. **Edna Naa Amerley Okorley**, John Victor Mensah, Aborampah Amoah-Mensah (2024). Social learning theory outcomes and organizational performance: evidence from Ghana telecom firms. *Journal of Management & Governance*. https://doi.org/10.1007/s10997-024-09713-z
7. Moses Segbenya, **Edna Naa Amerley Okorley** (2022). Effect of Teleworking on Working Conditions of Workers: A Post-COVID-19 Lockdown Evaluation. *Human Behavior and Emerging Technologies*. https://doi.org/10.1155/2022/4562263
8. **Edna Naa Amerley Okorley**, Rosemond Boohene (2012). Determinants of Bank Staff Motivation in the

Cape Coast Metropolis. *International Business Management*. https://doi.org/10.3968/j.ibm.1923842820120401.1120