

Dorothy Amfo-Antiri

Assistant Lecturer · Human Resource Management
University of Cape Coast

Google Scholar scholar.google.com/citations?user=EY-gWfkAAAAJ&hl=en · Profile scholar.ucc.edu.gh/staff/7c617895-4ff6-420d-b961-6ae93f31e4fc

RESEARCH

Interests Employee wellbeing Occupational Health and
Areas Organizational Behavior and Human Resource Management · Applied Psychology · Education · General Health Professions · Accounting · Demography

RESEARCH SUMMARY

6	9	2	0	0.59	0%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 6 publications listed below, 2023–2026. Field-weighted impact is the mean over the 5 works scored for it; 1.00 is the world average for works of the same field, type and year. 0 of the 5 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 5

1. **Dorothy Amfo-Antiri**, Isaac Tetteh Kwao, Kassimu Issau, Emmanuel Essandoh, Emmanuel Agyenim Boateng, Esther Bema Nimo (2026). Psychosocial career preoccupation and organisational commitment at higher educational institutions in Ghana: The role of workplace friendship. *PLoS ONE*. <https://doi.org/10.1371/journal.pone.0340460>
2. Jacqueline Adade Obour, Felix Kwame Opoku, Rebecca Dei Mensah, Salomey Ofori Appiah, **Dorothy Amfo-Antiri**, Richard Kofi Boateng (2025). Fueling nurse engagement and performance through psychological capital in Ghanaian teaching hospitals. *Discover Public Health*. <https://doi.org/10.1186/s12982-025-01105-4>
3. Isaac Tetteh Kwao, Emmanuel Essandoh, **Dorothy Amfo-Antiri**, Felix Kwame Opoku, Rebecca Dei Mensah (2025). Psychosocial career pre-occupation and workplace friendship at the University of Cape Coast: do socio-demographic characteristics matter? *Cogent Business & Management*. <https://doi.org/10.1080/23311975.2025.2492832>
4. Rebecca Dei Mensah, Raphael Papa Kweku Andoh, **Dorothy Amfo-Antiri**, Emmanuel Essandoh, Stephen Tetteh (2024). Employee trainers' self-efficacy and performance: the mediating role of trainer preparation. *European journal of training and development*. <https://doi.org/10.1108/ejtd-04-2024-0056>
5. Emmanuel Essandoh, Salomey Ofori Appiah, Isaac Tetteh Kwao, **Dorothy Amfo-Antiri** (2023). Work-Family Conflict and Career Satisfaction of Employees in The Banking Industry of Ghana: The Role of Spiritual Intelligence. *Golden Ratio of Human Resource Management*. <https://doi.org/10.52970/grhrm.v3i1.286>

Theses 1

1. **DOROTHY Amfo-Antiri** (2023). Safety Culture, Employee Well-Being and Engagement in the Oil Marketing Companies in Ghana. *Doctoral dissertation, University of Cape Coast*. <https://ir.ucc.edu.gh/server/api/core/bitstreams/a0065e36-5e52-4ea4-8628-80d4dd86de6c/content>