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RESEARCH

Areas Organizational Behavior and Human Resource Management · Demography · Accounting · Applied Psychology · Clinical Psychology · Education

RESEARCH SUMMARY

7	5	1	0	0.57	0%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 7 publications listed below, 2023–2025. Field-weighted impact is the mean over the 7 works scored for it; 1.00 is the world average for works of the same field, type and year. 0 of the 7 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 7

1. Patrick Akornortey, Edna Naa Amerley Okorley, **Salomey Ofori Appiah** (2025). Decoding the dynamics of workplace conflict: a gendered analysis of cognitive and relational conflict influences on employee job satisfaction in hotel facilities within the Cape Coast metropolis, Ghana. *Journal of Human Resources in Hospitality & Tourism*. <https://doi.org/10.1080/15332845.2025.2563967>
2. Jacqueline Adade Obour, Felix Kwame Opoku, Rebecca Dei Mensah, **Salomey Ofori Appiah**, Dorothy Amfo-Antiri, Richard Kofi Boateng (2025). Fueling nurse engagement and performance through psychological capital in Ghanaian teaching hospitals. *Discover Public Health*. <https://doi.org/10.1186/s12982-025-01105-4>
3. Richard Kofi Boateng, **Salomey Ofori Appiah** (2025). Job crafting and employee commitment: key drivers for retaining skilled talent in digitally transformed organizations. *Future Business Journal*. <https://doi.org/10.1186/s43093-025-00629-0>
4. Richard Boateng, **SALOMEY APPIAH** (2025). Navigating the Dual Demands: The Impact of Polychronicity, Work-School Facilitation, and Organisational Support on Academic Performance among Ghanaian Postgraduate Students. *Journal of Business and Enterprise Development (JOBED)*. <https://doi.org/10.47963/jobed.v13i.1522>
5. **Salomey Ofori Appiah**, Richard Kofi Boateng (2025). Optimizing Ghanaian Postgraduate students' job performance: The impact of polychronicity, work-school facilitation, and organisational support. *PLoS ONE*. <https://doi.org/10.1371/journal.pone.0329070>
6. **Salomey Ofori Appiah**, Richard kofi Boateng (2024). Engagement as a Lever: The Impact of Talent Management on Turnover Intentions at Ghana's Lands Commission. *Golden Ratio of Human Resource Management*. <https://doi.org/10.52970/grhrm.v5i1.450>
7. Emmanuel Essandoh, **Salomey Ofori Appiah**, Isaac Tetteh Kwao, Dorothy Amfo-Antiri (2023). Work-Family Conflict and Career Satisfaction of Employees in The Banking Industry of Ghana: The Role of Spiritual Intelligence. *Golden Ratio of Human Resource Management*. <https://doi.org/10.52970/grhrm.v3i1.286>