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Homepage ucc.edu.gh · Google Scholar scholar.google.com/citations?user=Prxa-csAAAAJ&hl=en · Profile scholar.ucc.edu.gh/staff/ee336a99-4ae5-4e94-bf5e-ab8f609b6707

RESEARCH

Interests Training and Development · Leadership

Areas Organizational Behavior and Human Resource Management · Education · Sociology and Political Science · Applied Psychology · Information Systems and Management · Social Psychology

RESEARCH SUMMARY

8	50	2	1	2.43	17%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 8 publications listed below, 2013–2025. Field-weighted impact is the mean over the 6 works scored for it; 1.00 is the world average for works of the same field, type and year. 1 of the 6 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 7

1. Nelson Borketey Coffie, Bennice Nelson, Robert Appiah (2025). EMPLOYEE DEVELOPMENT PROGRAMMES AND RETENTION OF SENIOR STAFF OF THE UNIVERSITY OF CAPE COAST. *International Journal of Economics Business and Social Science Research*. <https://doi.org/10.37602/ijebssr.2025.3405>
2. ROBERT APPIAH, SIMON-PETER KAFUI AHETO (2021). EFFECTS OF WORK ENVIRONMENT ON STAFF TRAINING TRANSFER IN GHANAIAAN TECHNOLOGY UNIVERSITIES AND POLYTECHNICS. *Innovare Journal of Education*. <https://doi.org/10.22159/ijoe.2021v9i1.40692>
3. Moses Segbenya, Paul Nyagorme, Robert Appiah (2021). WhatsApp Usage in Administrative Processes of College of Distance Education, University of Cape Coast, Ghana. *Journal of Business and Enterprise Development (JOBED)*. <https://doi.org/10.47963/jobed.v9i.183>
4. Raphael Papa Kweku Andoh, Robert Appiah, Paul Mensah Agyei (2020). Postgraduate Distance Education in University of Cape Coast, Ghana: Students' Perspectives. *The International Review of Research in Open and Distributed Learning*. <https://doi.org/10.19173/irrodl.v21i2.4589>
5. Moses Segbenya, Paul Nyagorme, Robert Appiah (2020). WhatsApp Usage in Administrative Processes of College of Distance Education, University of Cape Coast, Ghana. *Journal of Business and Enterprise Development (JOBED)*. <https://doi.org/10.47963/jobed.2020.09>
6. Robert Appiah (2017). Effects of stress on the work attitude of staff of College of Distance Education, University of Cape Coast. *European Journal of Business and Management*. <https://www.academia.edu/download/93571559/234627747.pdf>
7. Raphael Papa Kweku Andoh, Robert Appiah, Mark Kofi Adom-Nyankey (2016). Effects of Training on the Performance of Senior Administrative Staff of University of Cape Coast. *Business Management and Strategy*. <https://doi.org/10.5296/bms.v7i1.9510>

Theses 1

1. ROBERT Appiah (2013). POLYTECHNIC ACADEMIC AND ADMINISTRATORS' PERCEPTION ABOUT THE USEFULNESS OF THE NPT (045) LEADERSHIP AND MANAGEMENT CAPACITY BUILDING PROJECT. *university of cape coast*. <https://ir.ucc.edu.gh/server/api/core/bitstreams/f160dee0-6ee1-47bb-8d4d-6832bd2621fe/content>