

Daisy Ofosuhene

Senior Lecturer · College of Distance Education
University of Cape Coast

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RESEARCH

Interests Human Resource Management

Areas Education · Organizational Behavior and Human Resource Management · Anthropology · Applied Psychology · Artificial Intelligence · Business and International Management

RESEARCH SUMMARY

17	369	5	2	0.70	0%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 17 publications listed below, 2013–2024. Field-weighted impact is the mean over the 8 works scored for it; 1.00 is the world average for works of the same field, type and year. 0 of the 8 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

Lecturer 2012–present
Business Studies, Univeristy of Cape Coast, Cape Coast, Ghana

EDUCATION AND QUALIFICATIONS

University of Cape Coast 2013–present
College of Distance Education, Cape Coast, Ghana

PUBLICATIONS

Journal articles 16

1. Daisy Ofosuhene (2024). ADOPTION OF GREEN HUMAN RESOURCE MANAGEMENT PRACTICES AND ORGANISATIONAL WELLBEING IN THE GHANAIAAN SERVICE SECTOR. *European Journal of Human Resource Management Studies*. <https://doi.org/10.46827/ejhrms.v7i2.1672>
2. James Donkor, Moses Segbenya, Daisy Ofosuhene (2023). Dimensions of organisational leadership and organisational citizenship behaviour in Ghanaian workplaces. *Cogent Business & Management*. <https://doi.org/10.1080/23311975.2023.2281711>
3. Daisy Ofosuhene (2023). GOJEK DIGITAL ECOSYSTEM ANALYSIS AND BUSINESS PARTNER EMPOWERMENT MODERATE BY PRODUCT INNOVATION UMKM CASE STUDY IN JAKARTA. *International Journal of Research*. <https://ijrcms.com/category/volume-5-issue-5-sep-oct-2023/>
4. Daisy Ofosuhene, Anthony Eshun, Emmanuel Kofi Agblodzi (2023). MENTORSHIP IN TECHNICAL UNIVERSITIES: DOES EARLY MENTORING FOSTER NEW FACULTY PROFESSIONAL DEVELOPMENT? *International Journal of Research In Commerce and Management Studies*. <https://doi.org/10.38193/ijrcms.2023.5504>
5. Daisy Ofosuhene (2022). Distance Education and Human Resource Development: An Empirical Review. *European Journal of Humanities and Social Sciences*. <https://doi.org/10.24018/ejsocial.2022.2.1.178>
6. Daisy Ofosuhene (2022). Employability of distance education graduates of a public university in Ghana. *Industry and Higher Education*. <https://doi.org/10.1177/09504222221115963>

7. **Daisy Ofosuhene, A Opoku (2022).** Opportunities and Challenges of Remote Workers in COVID-19 Era: Experiences from Ghana. *SBS Journal of Applied Business Research*. <https://jabr.sbs.edu/article/view/38>
8. **Daisy Ofosuhene (2021).** Distance Education: An Agenda for Human Resource Development. *Indian Journal of Open Learning* (ISSN: 0971-2690). <http://journal.ignouonline.ac.in/index.php/IJOL/article/view/909>
9. **Daisy Ofosuhene, Zeinab Sammo (2020).** Does Contract Employment Affect the Behaviour of Employees? *International Journal of Academic Research in Business and Social Sciences*. <https://doi.org/10.6007/ijarbss/v10-i5/7228>
10. **DR. DAISY OFOSUHENE (Ph.D) (2020).** JOB STRESS AND HUMAN RESOURCES DEVELOPMENT. *Strategic Journal of Business & Change Management*. <https://doi.org/10.61426/sjbcm.v7i2.1615>
11. **Joyce Nartey Daisy Ofosuhene (2019).** Human Resource Planning: A Core Element in SME's Performance? A study in the Tema Metropolis of Ghana. *Journal of Applied Business Research*.
12. **D Ofosuhene (2018).** Do Demographic Characteristics of Individuals Associate with their Job Stress Levels? Perspectives from the University of Cape Coast, Ghana. *Journal of Applied Business Research*. https://www.academia.edu/download/78965103/SBS_JABR_Vol6_Art03.pdf
13. **Daisy Ofosuhene, Frederick Opoku (2018).** Evaluating the Performance Appraisal Practices in the Ghana Civil Service. *The International Journal of Business & Management*. <https://doi.org/10.24940/theijbm/2018/v6/i12/bm1811-037>
14. **DAISY Ofosuhene (2018).** Job stress and human resource development at the college of distance education, University of Cape Coast, Ghana. *Unpublished doctoral dissertation, Institute of Developmental Studies, University of Cape Coast*. <https://ir.ucc.edu.gh/server/api/core/bitstreams/2a4cbc04-9411-473f-8b77-e027337d9a04/content>
15. **Daisy Ofosuhene (2013).** Relationship Between Work Environment. *Career Development Opportunities and Employee Retention in Vodafone Ghana Limited*. *Global Journal of Human Resource Management*. <https://scholar.google.com/scholar?cluster=7309700490955218296&hl=en&oi=scholar>
16. **Daisy Ofosuhene (2013).** The influence of employee rewards, human resource policies and job satisfaction on the retention of employees in Vodafone Ghana Limited. *European Journal of Business and Management*. <https://scholar.google.com/scholar?cluster=15197682165292342376&hl=en&oi=scholar>

Reports 1

1. **Daisy Ofosuhene (2013).** The influence of employee rewards, human resources policies and Job satisfaction on the retention of employees in Vodafone Ghana. *ISSN*.